Occupational Health and Safety Policy

Introduction

Brunel Building Services Pty Ltd operates in the field of commercial and industrial HVAC solutions, commercial electrical services and building services engineering.

Brunel Building Services Pty Ltd has introduced our Occupational Health and Safety Management System (OHSMS) providing a systematic and documented approach to the planning and implementation of Occupational Health and Safety (OHS) procedures to ensure that our workplaces, work practices, employees' awareness and training meet Australian legislation, standards, industry codes and community expectations commensurate with our operations.

Commitment and Objectives

Brunel Building Services Pty Ltd's commitment and objectives are to ensure:

- The prevention of occupational injury and illness by eliminating risk, and where that is not possible, reducing risk to as low as is reasonably practicable using the hierarchy of control
- The establishment, documentation, implementation and maintenance of the criteria and methods required for the effective operation and control of our health and safety processes
- A healthy and safe work environment is provided for our employees, suppliers, subcontractors, customers, visitors and other interested parties through our safe methods of work
- Information, instruction and supervision is provided to all those attending our workplace to ensure their health and safety, awareness and responsibility
- Support and assistance is provided to our employees
- First Aid and emergency response is provided
- The community is not exposed to the risk of illness or injury through our actions
- The continuous monitoring of and improvement to our OHS systems and performance and the elimination of workrelated illness and injury through predetermined and auditable objectives and targets
- Compliance with legislative requirements, ISO45001:2018 Occupational Health and Safety Management Systems and other requirements placed upon it or to which it subscribes.

Responsibilities and Accountabilities of Management & Employees

Brunel Building Services Pty Ltd Management is responsible and accountable for:

- The active involvement in the development, promotion and implementation of this OHS Policy and our OHSMS procedures
- The provision and maintenance of our workplaces in a healthy, safe and secure condition
- Ensuring our employees are trained in the safe performance of their assigned tasks
- The provision of resources to meet our health and safety commitment

Brunel Building Services Pty Ltd employees are responsible and accountable for:

- Their personal commitment to the health and safety of themselves and their fellow workers
- The implementation of our OHS Policy and OHSMS procedures
- Proactively responding to and reporting OHS issues, risks, accidents and incidents.

Consultation and Communication

Brunel Building Services Pty Ltd provides participation of workers and open consultation and communication between our management and employees.

This OHS Policy is communicated to all employees via our office and site inductions and notice boards, Project Management Plans Incorporating Safe Work Method Statements and regular toolbox and prestart meetings; it is available to all interested parties and is communicated to our suppliers and subcontractors through our procurement process and site management procedures.

Review

This OHS Policy and OHSMS procedures will be reviewed annually for suitability, adequacy and effectiveness and when required by changes in legislation, standards, industry codes or company operations.

Signed: Parry Gujjar Date: 09/06/2025

Parry Gujjar
Brunel Building Services Pty Ltd